

FY 12 Award Fee Determination Scorecard

Contractor: Swift & Staley, Inc.

Contract: DE-AC30-10CC40021

Award Period: October 1, 2011 – September 30, 2012

Basis of Evaluation: FY12 Performance and Evaluation Plan (PEMP)/Award Fee Plan for Award Period

Award Fee Available: \$834,587.63 Award Fee Earned: **\$825,720.14**

Categories of Performance Award Fee

Award Fee Area Adjectival Ratings:

Quality and Effectiveness of Security: Substantially Exceeds Standards

Quality and Effective Support to DOE: Substantially Exceeds Standards

Quality and Effective Site Infrastructure Services: Substantially Exceeds Standards

Cost Savings Initiatives: Substantially Exceeds Standards

The overall recommended fee based on these grades is 95%. (Range for this grade is 90 to 100%.)

Available fee is 85% of total fee = $0.85 \times \$834,587.63 = \$709,399.49$

Earned fee = $0.95 \times 709,399.49 = \underline{\underline{\$673,929.52}}$

The contractor met the majority of performance goals and objectives for this period. Significant achievements include cross-training in security which allowed attrition without a reduction in services, over one million hours worked (6.5 years) without a lost time accident, significant increase in cyber-security performance, hundreds of thousands of dollars in cost savings, and continued environmentally friendly execution of work scope. There were no significant deficiencies.

Performance Based Incentives Award Fee

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Performance Based Incentive Formula: 15% of available fee. Pass/fail. PBI #1 for the processing of 2900 boxes of legacy records is 75% of available PBI fee. PBI #2 for the conversion of Record Center hardcopy record to electronic record storage is 25% of available PBI fee.

Base Performance Based Incentive Fee Earned: \$125,188.14. Both PBIs were fully met.

$0.15 \times \$834,587.63 = \underline{\underline{\$125,188.14}}$

Stretch Performance Based Incentive

Per PEMP, Contractor is allowed to potentially earn fee not earned in PBIs or Categories of Performance Award Fee, as a pool for a stretch PBI. The stretch PBI is the processing of 3500 boxes of legacy records.

$\$834,587.63$ (Available fee) – [$\$125,188.14$ (PBI fee) + $\$673,929.52$ (award fee)] = $\$35,469.97$

Basis of Evaluation: Per Fee Determining Official determined Meets Standards = 75%

Performance Based Incentive Fee Earned: $0.75 \times \$35,469.97 = \underline{\underline{\$26,602.48}}$ The FY12 PEMP/Award Fee Plan for this contract is available at: <http://www.pppo.energy.gov/contracts.html>